TYPES OF WHISTLEBLOWER COMPLAINTS:

**Criminal Misconduct**
- Bribery
- Embezzlement
- Fraud
- Forgery
- Insider trading
- Sabotage
- Theft
- Vandalism

**Discrimination**
- Age discrimination
- Ethnic discrimination
- Gender discrimination

**Ethics and Compliance**
- Compliance and regulation violations
- Code of conduct violations
- Ethics issues

**Financial Issues**
- Accounting controls
- Accounting errors
- Audit issues
- Billing errors or violations
- Risk detection

**General Misconduct**
- Abuse of authority
- Acceptable use violations
- Conflict of interest
- Drug and alcohol abuse
- Falsifying documents
- Insubordination
- Misconduct
- Misuse of company property

**Harassment and Hostility**
- Aggressive behavior
- Customer mistreatment
- Harassment
- Hostile work environment
- Mistreatment
- Retaliation
- Sexual harassment
- Threats
- Violence

**Human Resources Issues**
- Employee communications
- Overtime violations
- Wrongful termination

**Partner Relations**
- Shareholder concerns
- Vendor concerns

**Privacy and Security**
- HIPAA violations
- Identity theft
- Information security
- Privacy issues
- Security issues

**Safety**
- Environmental hazards
- Global crisis notification
- OSHA violations
- Unsafe working conditions