RETURNING TO WORK AFTER RETIREMENT?

KNOW THE RULES
MISSION STATEMENT

To provide, protect, and enhance the present and future economic well being of members, pensioners and beneficiaries through efficient and effective management of benefit programs, investment practices, and customer service, and to commit to earning and keeping the respect and trust of the participants through quality service and by protecting retirement benefits, in compliance with applicable laws and standards.

EXECUTIVE DIRECTOR’S MESSAGE

With STABLE FUNDING in place, we REMAIN FOCUSED on CAREFUL STEWARDSHIP of our assets.

The past few years have been a time of growth and change for our organization. We improved services, worked toward securing stable and equitable funding by diversifying our revenue sources, and increased communication with our members. We have made tremendous progress and we’ve laid the groundwork for our continued success.

When I first arrived at CTPF, our primary question each year focused on whether we would receive full funding from the Chicago Public Schools (CPS). This caused great anxiety for our members and uncertainty for our staff.

Changes in the law in 2016 and 2017 helped us to stabilize and diversify our revenue sources. We now receive funding from several sources: the employer, the State of Illinois, a dedicated tax levy, employees, and investment returns. This new found certainty has fundamentally changed the way we administer our Fund, allowing us to focus on modernizing our processes and better serving our members.

Our team continues to focus on strong stewardship of our assets. At the end of our last fiscal year, June 2018, we increased our assets to $11.1 billion after paying out more than $1.5 billion in pension and health insurance benefits. Our investment returns exceeded our benchmarks, returning 9.0% and earning $896 million in 2018. Our unmodified opinion from the independent auditor and acceptance of our actuarial report from the State of Illinois indicate that we are indeed operating in a transparent and open manner. Our financial information is posted at www.ctpf.org.

Transparency and accessibility are key elements to our operation. With extensive input from our members, we launched and continue to update our newly redesigned website. We replaced a decade’s old static system with a modern interface designed to make information easily available and searchable. The addition of BoardDocs, a cloud-based software solution, allows our members to easily access meeting agendas and information directly from the web. In addition, we updated CTPF’s Employer Reporting System to encourage workflow efficiencies to both employers and administrative staff, reducing the number of incoming data discrepancies.

Protecting our members’ data and reducing risk has become a critical focus, and our IT staff led the charge in 2018 by replacing members’ social security numbers with new member ID numbers in all materials. We continue to focus on ensuring our members’ data is secure with enhancements to our existing systems and through new hardware and software solutions. This year we look forward to the development of a member self-service module which will allow individuals greater access to their account information, and continue to pursue the data quality initiatives which will make this possible.

With stable funding in place, we remain focused on careful stewardship of our assets. We approach each day by asking, “how can we improve services to our members?” We look forward to our continued work on your behalf as we build on our success and deliver results for our members in 2019 and beyond.

Charles A. Burbridge
Executive Director

Board of Trustees
Elections Results
Meet the Trustees and Officers for 2018-2019

CTPF Honors Outgoing President & Vice President
A Total of Nine Years of Service

2019 Health Insurance
Rates & Reminders

Get Organized in 2019
Keep CTPF Up-To-Date On Your Critical Information

2019 Election Notice
Pensioner Trustee Elections

CTPF Presents Diversity Report
A Leader Among Illinois Funds in Diversity Investments

CTPF Deploys BoardDocs
New Board Meeting Management System

CTPF Releases CAFR
2018 Financial Report
BOARD OF TRUSTEES ELECTION RESULTS

CTPF is governed by a 12-member Board of Trustees who serve staggered terms. Elections are scheduled each November to fill open positions. Elections were completed on Tuesday, November 7, 2018.

PENSIONER TRUSTEE ELECTION
Pensioners elected one Pensioner Trustee to fill a vacancy for a term ending November 2019. Four candidates were certified to run for one open position. Robert F. “Bob” Bures received the highest vote total.

TEACHER TRUSTEE ELECTION
Teachers held two elections. One election selected two Teacher Trustees who will serve three-year terms ending November 2021. Three candidates were certified to run for two open positions in this election. Gervaise Clay and James Cavallero received the highest vote totals. One election selected one Teacher Trustee to fill a vacancy for a one-year term ending November 2019. Two candidates were certified to run for one open position in this election. Jacquelyn Price Ward received the highest vote total.

OFFICERS & COMMITTEE CHAIRS
During their November meeting, the Board of Trustees elected the following officers and chairs of standing committees for 2018-2019:

OFFICERS
President       Vice President
Jeffery Blackwell      Mary Sharon Reilly

STANDING COMMITTEE CHAIRS
Investment Committee       Finance & Audit Committee
Tina Padilla        Gregory Redfeairn
Pension Laws & Administrative Rules Committee       Claims & Service Credits Committee
Robert F. “Bob” Bures       Maria J. Rodriguez

CTPF HONORS OUTGOING PRESIDENT & VICE PRESIDENT
During the October 18, 2018, CTPF Board of Trustees meeting, the Trustees acknowledged and expressed appreciation for the work of Jay C. Rehak, CTPF Board President and Lois W. Ashford, CTPF Board Vice President, who have each been elected to three terms and and served nine years on the Board.

Trustees Rehak and Ashford retired from the CTPF Board of Trustees in November, and their positions were filled along with a one-year position created by the retirement of Trustee Bernice Eshoo. CTPF thanks Trustees Rehak and Ashford for their dedicated service and commitment to serving the needs of our members.

CALENDAR

JANUARY
1    New Years Day | Office Closed
21   Martin Luther King, Jr. Day | Office Closed
17   Board of Trustees Meeting | 9:30 a.m.
25   Investment Committee Meeting | 9:30 a.m.

FEBRUARY
15   CTPF Trustee Election Nomination Packets Available
18   President’s Day | Office Closed
21   Board of Trustees Meeting | 9:30 a.m.

MARCH
21   Board of Trustees Meeting | 9:30 a.m.
28   Investment Committee Meeting | 9:30 a.m.
28   Technology Committee Meeting | 2:00 p.m.

APRIL
25   Board of Trustees Meeting | 9:30 a.m.

MAY
16   Board of Trustees Meeting | 9:30 a.m.
 9   Technology Committee Meeting | 5:00 p.m.
27   Memorial Day | Office Closed

JUNE
20   Board of Trustees Meeting | 9:30 a.m.
27   Investment Committee Meeting | 9:30 a.m.
27   Technology Committee Meeting | 2:00 p.m.

Confirm all meeting times/dates at www.ctpf.org.
Board of Trustees and committee meetings are held in the CTPF office and are open to the public.

OFFICE/MAILING ADDRESS
Chicago Teachers’ Pension Fund
203 North LaSalle Street | Suite 2600
Chicago, Illinois 60601-1231
312.641.4464 | fax: 312.641.7185
www.ctpf.org | memberservices@ctpf.org
Hours: 8:00 a.m. – 5:00 p.m. | M-F
New health insurance plans and rates went into effect January 1, 2019, for members who participate in a CTPF Health Insurance Plan. An overview of benefits and costs for 2019 can be found in the 2019 Health Insurance Handbook at www.ctpf.org. The Centers for Medicare and Medicaid Services (CMS) have announced Medicare premium rates for 2019.

**MEDICARE PART A**

<table>
<thead>
<tr>
<th>Medicare Part A</th>
<th>Medicare Part A Cost</th>
<th>CTPF Subsidy</th>
</tr>
</thead>
<tbody>
<tr>
<td>40 quarters</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>30-39 quarters</td>
<td>$240</td>
<td>$120</td>
</tr>
<tr>
<td>Less than 30</td>
<td>$437</td>
<td>$218.50</td>
</tr>
</tbody>
</table>

**Part A: (Hospital Insurance) Premium**
Members who have 40 quarters or more of Medicare credit receive Medicare Part A at no charge once they reach age 65. If you do not have 40 quarters of credit, you must pay for Medicare Part A coverage.

**Note:** Members who retire with a benefit effective date of July 1, 2016, or later, are not eligible for the Medicare Part A subsidy.

**MEDICARE PART B**

<table>
<thead>
<tr>
<th>Medicare Part B</th>
<th>Medicare Part B Cost</th>
<th>CTPF Subsidy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standard Part B</td>
<td>$132.50</td>
<td>$66.25</td>
</tr>
<tr>
<td>IRMAA adjusted Part B*</td>
<td>$187.50 - $428.60</td>
<td>$66.25</td>
</tr>
</tbody>
</table>

* IRMAA adjustments are applied to individuals whose adjusted gross income was higher than $85,000, and to couples whose income was higher than $170,000 in 2018. CTPF does not subsidize these additional amounts. See pages 15-16 of the 2019 Health Insurance Handbook for more information.

**Part B: (Medical Insurance) Premium**
For 2019, all eligible members will receive a Medicare Part B subsidy in the amount of $66.25. This amount is based on the standard Part B premium of $132.50. The $3.00 Part B government surcharge is not eligible for the subsidy.

IRMAA adjustments are applied to individuals whose adjusted gross income was higher than $85,000, and to couples whose income was higher than $170,000 in 2018. CTPF does not subsidize these additional amounts. See pages 15-16 of the 2019 Health Insurance Handbook for more information.

**REMINDER!**

**Check Your Check in 2019**
Please review your January 2019 pension pay advice carefully for changes in deductions to ensure that everything is correct.

If you need assistance or notice an error, please contact Member Services.
Is Your Information Current?

ADDRESS CHANGES AND TEMPORARY UPDATES
Do you travel south for the winter? Planning a move this spring? Make sure you file a temporary or permanent change of address form with CTPF. Address changes cannot be made over the phone. Retirees and Inactive Members will need to send a written and signed request to change their address, or complete a Change of Address form (CTPF Form 107). All address changes for Active CTPF Members are reported through the Employers.

THIRD PARTY AUTHORIZATION FORMS
A third party cannot receive information about a CTPF member, survivor, or beneficiary’s account or make any changes to a member’s account without the proper authorization. The member, survivor, or beneficiary must remain the payee on the account, in accordance with the Illinois Pension Code.

There are several options for naming an authorized third party for a member, survivor, or beneficiary, depending on your needs.

POWER OF ATTORNEY (POA)
Agents authorized through a POA for Health Care, Property, or Finance may receive information, make elections, and make changes on an account, unless the POA restricts the Agent’s authority. The POA must give the Agent expressed authority to change the designated beneficiaries on an account.

If a POA was signed over a year from the date CTPF received the POA and/or the POA was signed out of state, then CTPF must also receive an Affidavit of Attorney in Fact (CTPF Form 903) from the Agent named in the POA.

CTPF FORMS
All forms and information are available at www.ctpf.org. Use the search option and enter your form number to go directly to the page. Updates should be returned to:
Chicago Teachers’ Pension Fund
Attn: Member Services Dept.
203 North LaSalle, Suite 2600
Chicago, IL 60601-1231

Get Organized in 2019

It’s a new year and a new opportunity to make sure your paperwork and information is up-to-date with CTPF.

DESIGNATION OF BENEFICIARY
It’s important to keep your Designation of Beneficiary information up-to-date with CTPF. Life events such as marriage, birth of a child, divorce, or death may necessitate changes to your designation. If you’ve recently experienced one of these life events, are unsure if your beneficiary information is up-to-date, or have never designated a beneficiary with CTPF, please take a few minutes to complete the Designation of Beneficiary form (Form 105).

The form needs to be signed in the presence of a notary, and we recommend making a copy for your records. The original, notarized copy should be submitted to the CTPF office.

LETTERS OF OFFICE FOR GUARDIANSHIP/CONSERVATORSHIP
A Guardian may have authority to receive and make changes to an account. CTPF must receive an original certified copy of the Letters of Office for Guardianship/Conservatorship. A certified copy can be obtained through the Clerk’s Office of the County in which the Letters of Office were issued.

CONFIDENTIAL INFORMATION RELEASE AUTHORIZATION (CIRA)
A member, survivor, or beneficiary may designate and authorize through a CIRA (CTPF Form 910) a person to receive information regarding their account or to speak to CTPF about their account. A CIRA does not authorize a person to make any elections or changes to an account.

HIPAA AUTHORIZED REPRESENTATIVE
If you want a family member to assist you with health insurance issues, you can submit CTPF Form 345: HIPAA Authorized Representative Designation, available at www.ctpf.org or from Member Services. Your Authorized Representative may discuss your health insurance options, but cannot make care or treatment decisions.

EMAIL | memberservices@ctpf.org
CALL | 312.641.4464
Speak to a Member Services Rep., Monday-Friday, 8:00 a.m. - 5:00 p.m.

Make An Appointment
Member Services Reps. are available Monday–Friday, 8:00 a.m. - 4:00 p.m.
Financial Snapshot

RETURN ON INVESTMENTS
As of November 30, 2018

<table>
<thead>
<tr>
<th>Net Rate of Return</th>
<th>Total Fund Benchmarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Year (0.65%)</td>
<td>0.13%</td>
</tr>
<tr>
<td>3 Year 6.66%</td>
<td>7.09%</td>
</tr>
<tr>
<td>5 Year 5.92%</td>
<td>5.91%</td>
</tr>
<tr>
<td>10 Year 9.31%</td>
<td>9.44%</td>
</tr>
<tr>
<td>25 Year 7.62%</td>
<td>7.34%</td>
</tr>
</tbody>
</table>

NOTICE OF ELECTION

CTPF is governed by a 12-member Board of Trustees: six elected by Active members, three elected by Pensioners, one elected by the Principals/Administrators, and two appointed by the Board of Education.

PENSIONER TRUSTEE ELECTION*

November 7, 2019, CTPF will hold an election for three Pensioner Trustees who will serve from 2019-2021.

ELIGIBILITY

Candidates for Pensioner Trustee must be a service, reciprocal, or disability pensioner receiving monthly payments from CTPF, and be nominated by a petition signed by not less than 100 pensioners, as provided in 40 ILCS 5/17-139(2). Voters in the election shall be pensioners receiving a service, reciprocal, or disability pension from CTPF as of October 1, 2019.

NOMINATION PACKETS AVAILABLE

Individuals who meet the criteria can request a nomination packet from February 15 until September 13, 2019. Call Gail Davis, Manager of Administrative Services, at 312.604.1400, ext. 402, or email elections@ctpf.org to request a packet. Completed nomination materials must be submitted to the CTPF office on or before the close of business at 5:00 p.m. (CT), October 1, 2019.

SCHEDULE OF ELECTION EVENTS

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 15, 2019</td>
<td>Nomination packets available.</td>
</tr>
<tr>
<td>October 1, 2019</td>
<td>Nomination packets must be received by 5:00 p.m. (CT).</td>
</tr>
<tr>
<td>October 18, 2019</td>
<td>Election materials mailed and online voting available for Pensioner Election.</td>
</tr>
<tr>
<td>November 7, 2019</td>
<td>Voting closes for elections at 5:00 p.m. (CT) All mail-in ballots must be received by this date.</td>
</tr>
<tr>
<td>November 21, 2019</td>
<td>Trustees sworn in during CTPF Board of Trustees meeting.</td>
</tr>
</tbody>
</table>

*An election for two Teacher Trustees and one Principal/Administrator Trustee will also be held on November 7, 2019. CTPF’s official Election Notice and Election Policy can be found on the Election Central page at www.ctpf.org.

2018 BY THE NUMBERS

<table>
<thead>
<tr>
<th>Total</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>68,620</td>
<td>member calls received and answered</td>
</tr>
<tr>
<td>3,579</td>
<td>1:1 office consultations with members</td>
</tr>
<tr>
<td>2,911</td>
<td>member email inquiries answered</td>
</tr>
<tr>
<td>674</td>
<td>members served at retirement seminars</td>
</tr>
<tr>
<td>$1.4B</td>
<td>in service retirement payments made to members</td>
</tr>
</tbody>
</table>

CTPF is a member-focused organization, and every year we strive to provide exceptional customer service. Here is a snapshot of highlights from Fiscal Year 2018*

*2018 fiscal year, July 1, 2017-June 30, 2018
CTPF Presents Diversity Reports

The Chicago Teachers’ Pension Fund (CTPF) announced that it invested $4.5 billion, more than 41.9% of total fund assets, with Minority, Women and Disabled-Owned Business Enterprise (MWDBE) firms in fiscal year 2018. This represents a 9.11% increase over 2017 investments. The Fund’s work was highlighted during October 16, 2018, testimony presented to state legislators at an Illinois Senate Committee hearing on Pensions and Investments held in Chicago.

CTPF also submitted its 2018 Annual Diversity and Inclusion Report to the Governor and leaders of the Illinois General Assembly in December. CTPF is proud to remain a leader among pension and retirement systems throughout the United States in providing Minority, Women, and Persons with Disabilities owned business enterprises (MWDBE) access to do business with CTPF.

“Diversity and inclusion are the cornerstones of a successful business strategy, and the Fund executes this strategy in many ways. We are committed to hiring a workforce that represents the MWDBE demographics of the metropolitan Chicago recruiting area. We stand at the forefront of pension and retirement systems throughout the United States, ensuring that MWDBE firms have access to the many opportunities to conduct business with CTPF. And, we continuously encourage diversity and equality among our employees, vendors, and investment professionals,” stated Jeffery Blackwell, President of the CTPF Board of Trustees.

CTPF Deploys BoardDocs System

The Chicago Teachers’ Pension Fund (CTPF) has deployed a new system for providing the public with meeting agendas and information. CTPF has partnered with BoardDocs, a cloud-based information management solution which offers a simple, paper-free method for providing meeting agendas and information packets, while maintaining a searchable repository for all documents.

The BoardDocs system is designed for those with even minimal computer experience and is accessible from any device that can access the internet. All agendas and meeting materials for public meetings will be available on the BoardDocs website. Information will be posted in accordance with the Open Meetings Act. “We’re excited to offer this new, easy-to-navigate technology, which allows us to provide enhanced transparency for our members,” said Charles A. Burbridge, CTPF Executive Director. “The BoardDocs capabilities will make information more accessible and available to our members and the public.” A link to the BoardDocs website will now be included in calendar posts and on the CTPF Meetings page.

CTPF Releases 2018 CAFR

The CTPF Board of Trustees released the 2018 Comprehensive Annual Financial Report (CAFR) during their January meeting. The CAFR is prepared by CTPF staff, reviewed by the Fund’s independent auditor, and includes detailed investment, actuarial, and statistical information about the Fund for the fiscal year ended June 30, 2018.

STAFF UPDATES

KIMBERLY SHAMLEY APPOINTED DIRECTOR OF HUMAN RESOURCES

Kimberly Shamley, MS, joined CTPF in November 2018 as Director of Human Resources. Shamley has more than 15 years of hands-on experience in human resources administration and management, employee relations, performance management, and benefits administration. Most recently, Shamley worked as a senior consultant focused on Human Capital Management and HR Transformation, working with Fortune 100 and 500 clients across a variety of industries. She previously served as Director of Human Resources for the Village of Oak Park and the Public Building Commission of Chicago. She earned a Master of Science degree in public service administration and management from DePaul University and a Bachelor of Arts degree in international business administration and management from Illinois Wesleyan University.
PENSION PAYMENT SCHEDULE

The schedule for mailing checks/direct deposit pay advices and the date for posting direct deposits is listed below.

To view the full payment schedule for 2019 please visit www.ctpf.org.

<table>
<thead>
<tr>
<th>Month</th>
<th>Check Mailing Date</th>
<th>Direct Deposit Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>March</td>
<td>February 27, 2019</td>
<td>March 1, 2019</td>
</tr>
<tr>
<td>April</td>
<td>March 28, 2019</td>
<td>April 1, 2019</td>
</tr>
<tr>
<td>May</td>
<td>April 29, 2019</td>
<td>May 1, 2019</td>
</tr>
<tr>
<td>June</td>
<td>May 30, 2019</td>
<td>June 3, 2019</td>
</tr>
<tr>
<td>July</td>
<td>June 27, 2019</td>
<td>July 1, 2019</td>
</tr>
<tr>
<td>August</td>
<td>July 20, 2019</td>
<td>August 1, 2019</td>
</tr>
</tbody>
</table>

ARE YOU REDEFINING RETIREMENT?

What are you doing to stay active, creative, engaged, and involved in your retirement?

Email your story about how your retirement is unique to socialmedia@ctpf.org and we may contact you for a redefining retirement feature.

BOARD OF TRUSTEES

Jeffery Blackwell
President

Mary Sharon Reilly
Vice President

Robert F. Bures
Financial Secretary

James Cavallero
Jacquelyn Price Ward
Recording Secretary

Mark F. Furlong
Tina Padilla

Jerry Travlos
Gervaise Clay

Mark J. Rodriguez
Gail D. Ward

Charles A. Burbridge
Executive Director